

# Health and Safety Policy Statement

The Great Places Housing Group (the Group) is committed to the protection of the health, safety, and welfare of its colleagues, customers, members of the public and suppliers. Developing, promoting and maintaining robust health and safety risk management systems to ensure that all significant hazards are adequately identified, controlled and reduced as far as is reasonably practicable.

The Group, believes that achieving excellence in the management of health, safety and welfare, is an essential element within its overall business intent.

The scope of our health and safety risk management system applies across all our operational activities relating to colleagues, customers, offices, development, neighbourhoods, Independence and Wellbeing, maintenance and repair.

## General Statement:

### Our principles to achieve continual improvement include:

- Promotion of a positive health and safety culture that is fostered by visible and active leadership, where health and safety responsibilities are clearly defined at all levels.
- Setting appropriate safety objectives for each part of our organisation. Our primary focus will be on prevention of harm through proactive monitoring to identify, manage and reduce risk.
- All injuries, ill health, property damage and near miss incidents regardless of actual or potential severity, will be investigated based on their potential and corrective actions will be put in place and monitored to prevent reoccurrence.
- Providing workplaces which are safe, have adequate welfare facilities, with safe means of access and egress, and working environments without risks to health.
- Providing building engineering plant and other work equipment which is safe and without risk to health, and implementing systems of work that are safe.
- Implementing a health surveillance programme, identifying any corrective action needed to reduce the adverse effects of exposure to dust, fume, asbestos, noise, vibration, musculoskeletal risk or work-related stress.
- providing suitable information, instruction, training to colleagues, confirming that they are competent to carry out the task expected of them and enable them to work safely.
- Consulting with colleagues on matters which may affect their health and safety, fostering greater cooperation and trust, helping us to achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work.
- Ensuring that effective arrangements are implemented to audit and review our health and safety management system and controls identifying proportionate and pragmatic solutions to reducing risk.
- Implementing a framework, to plan, monitor, measure, implement and review the effectiveness of Health and Safety and welfare arrangements.

Signed:   
Harrison, Chief Executive

Matthew