

General statement

health and safety policy



Great Places Housing Group acknowledges that it has a duty to make sure, so far as is reasonably practicable, the health, safety and welfare of everyone who are affected by the way its undertaking is conducted.

This policy refers to employees, new and expectant mothers, disabled people, young people, customers, visitors or contractors, and anyone else who comes into contact with Great Places and its activities. This policy applies to all premises and activities within the control of Great Places and is available to interested parties on request.

It is the duty and policy of Great Places to provide and maintain, so far as is reasonably practicable, a working environment that is safe and without risk to health. To this end it will allocate sufficient resources and sound management systems to the fulfilment of this policy.

Great Places will comply with all necessary legal requirements including the Health and Safety at Work Act 1974, all its relevant provisions and approved codes of practice in all areas of its work. In particular, Great Places is committed to preventing injury and ill health, with on-going improvement in occupational health and safety and performance. Great Places will so far as is reasonably practicable:

- Ensure the environment is safe for all employees, new and expectant mothers, disabled people, young people, customers, visitors or contractors whenever they are on group premises, or while on Great Places business
- Provide and maintain safe equipment as appropriate
- Provide safe systems of work as appropriate
- Provide information, instruction, training and supervision to enable employees to perform their work safely

- Provide suitable protective equipment and supervise its use
- Provide and maintain suitable welfare facilities for employees
- Ensure that individuals are aware of their obligation to co-operate with the group to achieve their duties, obligations and statutory requirements
- Promote personal responsibility to all employees to avoid and prevent risks to the health and safety of themselves and others, that may occur as a result of their acts or omissions
- Provide a means of consultation on health and safety matters for all employees
- Maintain high standards of health, safety and welfare in all activities
- Monitor, maintain and amend as necessary all relevant policies, procedures and systems relating to the health, safety and welfare of employees

In return, Great Places requires its employees to take reasonable care of themselves and other people who may be affected by their acts or omissions while at work, and to abide by the group's regulations.

All Great Places employees shall receive a copy of this policy statement. Copies will also be posted on appropriate notice board throughout Great Places.

Great Places will periodically review this policy statement and the systems in place to ensure their effectiveness.

Signed:  **Matthew Harrison, chief executive**

Date: 3 July 2013